Institute for Social and Economic Change

Bengaluru

Score Card for Direct selection of Assistant Professors at ISEC

Name of the Candidate:

Address (including email and telephone for communication):

Post applied for:

Discipline/Centre:

For the direct recruitment of Assistant Professors, the scores shall be computed as shown below.

Sl No.	Particulars and weightage	Marks and weightage	Total marks
I)	Academic background (25%)		25
II)	API score based on research Performance and quality of publications (60%)		60
	IIa) Contribution to the discipline (Research Papers and books Published & citation of research	33 (55% of 60)	
	IIb) Research Guidance & Teaching	12 (20% of 60)	
	IIc) Paper presentation in seminars	12 (20% of 60)	
	IId) Awards/Recognitions	3 (5% of 60)	
III)	Interview performance		15
	Total		**100**

The minimum score for applicants for the post of Assistant Professor is 80.

Research and Academic Contributions (scores will be assigned as per the ISEC list of journals and book publishers)

Sl. No.	Details	Maximum API score
I	**Research Papers Published**	
	Papers published in International journals	50/ single/ first author (35 for joint author)
	Papers published in Category A journals	25 / publication (15 for co-author)
	Papers published in Category B journals	10/ publication (5 for co-author)
	Papers published in journals other than above (excluding predatory publications, journals)	2/ publication (1 for co-author)
The list of journals for the API score will consist of three categories. • **Papers in international journals** include those in the relevant field published by reputed international houses such as Routledge, Taylor and Francis, Elsevier, Springer, etc. which have Scopus, Thomson Reuters Impact Factor . • **Category A** will consist of journals in the relevant field published by Professional Associations/ Organisations of repute (Indian Economic Association, Indian Society of Agricultural Economics, Indian Sociological Society, Indian Society of Labour Economics and so on). • **Category B** will consist of journals which, while being publications of good quality, may not meet all the criteria applicable to Category A. Books / Monographs through predatory publishing houses and Articles/ Papers in predatory journals are not considered.	
II	**Research Publication (books, chapters in edited books as per the ISEC list)**	
	Text or reference books brought out by Category A publishers	50 /single/ first author (35 for co-author)
	Text or reference books brought out by Category B publishers	25 /single/ first author (15 for co-author)
	Edited books brought out by Category A publishers	25/single or first editor (15 co-editor)
	Edited books brought out by Category B publishers	10/single or first editor (5 co-editor/s)
	Chapter in an edited book brought out by Category A publishers	10 for single/ first author (5 for co-author)
	Chapter in an edited book by Category B publishers	5 / sole author (3 co-author)
	Working papers, monographs	5 sole author / 3 co-author)
	Google scholar citation (one point per citation of papers and the maximum is 10)	10
III	**Research and teaching experience**	
	Four points per one year of research or teaching experience in the relevant field *(subject to a maximum of 20)*	

Sl. No.	Details	Maximum API score
IV	**Papers presented in conferences/ Seminars/ workshops** *(subject to a maximum of 30 points)*	
	(a) International (outside the country)	10 to single or first author/5 to co-author
	(b) National/ International (within the country)	6 to single or first author/3 to co-author
	(c) Regional/ State level /University	2 to single or first author/1 co-author
V	**Awards**	
	International awards for fellowship, Post-doctoral fellowship, Fulbright, Commonwealth, DAAD, etc. visiting scholar, best thesis, best paper, etc.	10/ each
	National Awards UGC JRF NET, visiting scholar, best thesis, best paper, etc.	5 / each