

APPENDIX-I

**SCHEME AND SYLLABUS OF EXAMINATION FOR THE PURPOSE OF FILLING UP THE POST OF
LABOUR INSPECTOR IN LABOUR DEPARTMENT, GOVERNMENT OF SIKKIM.**

The Examination will consist of 3 papers:-

PAPERS	SUBJECT	FULL MARKS	TIME ALLOWED
PAPER-I	GENERAL ENGLISH	50 (FIFTY)	1 HOUR
PAPER-II	GENERAL KNOWLEDGE	50 (FIFTY)	1 HOUR
PAPER-III	LABOUR ACTS IMPLEMENTED IN THE STATE	300 (THREE HUNDRED)	3 HOURS

SYLLABUS:**1. PAPER-I**

**: GENERAL ENGLISH
- 50 Marks**

- Composition, Comprehensive and Grammar of Graduation Standard.
- Precis Writing.
- Usages and Vocabulary.
- Short Essay/Art of Letter Writing.

2. PAPER-II: GENERAL KNOWLEDGE

- 50 Marks

- Current Events of the State and National and International importance.
- General Information of the State & Centre :-History, Geography, Culture, Tourism and Development.

3. PAPER-III: MAIN SUBJECT

- 300 Marks

Labour Laws implemented in the State of Sikkim:-

- Bonded Labour System (Abolition) Act, 1976
- Inter State Migrant Workmen (RECS) Act, 1979
- Sikkim Shops and Commercial Establishment Act, 1983
- Workmens Compensation Act, 1923
- Child Labour (Prohibition & Regulation) Act, 1986
- Payment of Wages Act, 1936
- Employees Provident Fund Miscellaneous Provision Act, 1952
- Building & Other Construction Workers (RECS) Act, 1996
- Building & Other Construction Workers Welfare Cess Act, 1996
- Minimum Wages Act, 1948
- Sikkim Labour Protection Act, 2005
- Apprentice Act, 1961
- Employees State Insurance Act, 1948

4. VIVA-VOCE/Personality Test

- 50 Marks

The test is intended to judge the mental caliber of candidate. In broad terms this is an assessment of not only his/her intellectual qualities but also social traits and his interest in current affairs, mental alertness, critical powers of assimilation, care and logical exposition, balance of judgment and commitment towards duties.