

**F.1/119(27)/2017-R.IV**

**Union Public Service Commission**

**Recruitment IV Section**

<b>Name of the post</b>	One (01) (Unreserved) vacancy for the post of Research Officer/Planning Officer in the Directorate General of Employment, Ministry of Labour & Employment.	
<b>Advertisement No.</b>	22/2017	
<b>Vacancy No.</b>	17112203425	
<b>Criteria adopted for shortlisting</b>	PH	-
	Unreserved	<b>EQ A + EQ B</b>
	OBC	-
	SC	-
	ST	-

**To be called for interview:**

**Roll Nos.: 02, 08, 13, 20\*, 54, 62\*, 73\* & 96.**

**(08 Candidates)**

**\*Provisionally shortlisted.**

**Rejections:**

**LEQ – 'B':**

**Roll Nos.: 40, 63, 65, 66, 72, 80, 82, 94 and seventy seven (77) remaining candidates with lesser and/or irrelevant experience.**

**(85 Candidates)**

**Incomplete:**

<b>Roll No.</b>	<b>Reasons</b>
<b>30</b>	Documents called for not submitted
<b>93</b>	Nature of duties is not indicated in Experience Certificate

**(02 Candidates)**

**Overage:**

**Roll No.: 19.**

**(01 Candidate)**

**Modalities:**

i) PS has been done on the basis of the report generated by the computer system as per the information filled up by the candidates in their online application and the supporting documents uploaded along with the same.

ii) Total experience of the candidate as furnished in the online application has been taken into consideration.

iii) Only the Experience claimed in the On-line Recruitment Application (ORA) have been considered as experience for scrutiny and certificates attached without its reference in the Experience column of the ORA have not been considered.

Contd...

- iv) Only the experience of handling labour / occupation related issues or having experience of collection, compilation, process, tabulation and analysis of labour related data have been considered relevant.
- v) Experience certificates are to be in prescribed proforma in terms of R(C&P)'s circular No. F.8/84/2010-R (C&P) dated 23.12.2010. However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificates have been considered on merit. But those who have mentioned any Annexure therein and did not submit the same have been rejected as '**Incomplete**'.
- vi) Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates attested by the candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have also been considered as lacking relevant experience but rejected under '**Incomplete**' category.
- vii) Experience Certificates without clearly specifying the nature of duties have not been considered and rejected as 'Incomplete'. Similarly, applicants who have claimed relevant experience but the EC attached in support of that is not for the entire duration claimed or do not support the claim made have been rejected. Only the time period of relevant experience, for which EC indicating the requisite/relevant experience have been considered.
- viii) Applications wherein only one experience has been claimed & it is relevant, but EC is not up-to-date or no EC has been submitted and applications with more than one experience but up-to-date EC of the current job (which is also relevant) has not been submitted, have been considered subject to the submission of supporting documents called for from them, provided the documents submitted being in order.
- ix) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.

Note: Modalities are decided by the Commission on case to case basis.

**Legends:**

**LEQ 'B' - Lacking Essential Qualification 'B'.**

**BCA - Better Candidates Available.**

N.B.: The candidates are requested to bring originals of all the supporting documents when they come to Commission for the interview which would be verified on the date of interview and they would be allowed to attend the interview only if all facts indicated in their respective applications are true as per their original documents.

**Deputy Secretary (R.IV)**